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ELECTRIC  
DISTRICT HEAT  
WATER  
WASTEWATER  
SOLID WASTE

The following guaranteed Holidays are Legal Holidays for employees of the  
Electric and Water Divisions of the Board of Public Utilities:

	<u>Day Workers</u>	<u>Shift Workers</u>
New Year's Day	1/01/2010	1/01/2010
Washington's Birthday	2/15/2010	2/15/2010
Good Friday	4/02/2010	4/02/2010
Memorial Day	5/31/2010	5/31/2010
July 4th	7/05/2010	7/04/2010
Labor Day	9/06/2010	9/06/2010
Veteran's Day	11/11/2010	11/11/2010
Thanksgiving Day	11/25/2010	11/25/2010
Day After Thanksgiving	11/26/2010	11/26/2010
Christmas Eve	12/24/2010	12/24/2010
Christmas Day	12/27/2010	12/25/2010
New Year's Eve	12/31/2010	12/31/2010

Sincerely,

  
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David W. Watkins  
Director of Human Resources  
October 28, 2009